

Youth Ministry Leader Form and Code of Behaviour

Name of Group		<p>Legislation in both jurisdictions in Ireland, have at their core, the principle that the welfare of children and young people must be the paramount consideration. Therefore it is essential that everyone working or volunteering for the Church, who will come into contact with children or with the personal details of children, abide by good practice by completing and signing this form.</p>	
Full Name of Applicant <i>(Please Print)</i>			
Any Name previously known by			
Date of Birth			
Address	<hr/> <hr/> <hr/>		
Email		Phone	
Is there any medical / dietary information we need to be aware of ?			
Safeguarding :	<p>Have you been Garda Vetted by the Killaloe Diocese in the last 5 years ? Please tick either YES <input type="checkbox"/> or NO <input type="checkbox"/></p> <p>Have you completed Diocesan Safeguarding training in the last 3 years ? Please tick either YES <input type="checkbox"/> or NO <input type="checkbox"/></p>		
<p>Do you have any prosecutions pending or have you ever been convicted of a criminal offence. Please tick either YES <input type="checkbox"/> or NO <input type="checkbox"/></p> <p>If yes, please state below the nature and date(s) of the offences(s):</p>			
Nature of Offence		Date of Offence	
<p>Have you ever been the subject of disciplinary procedures or been asked to leave employment or voluntary activity due to inappropriate behaviour towards a child / young person? Please tick either YES <input type="checkbox"/> or NO <input type="checkbox"/></p> <p>If yes, please give details including date(s) below:</p>			
Details		Dates	
Photographs :			
<p>From time to time we may use photographs of people engaged in youth ministry in promotional material, social media and diocesan websites.</p> <p>Please Tick ✓ the box if you give consent to photographs of you being taken. <input type="checkbox"/></p>			

Declaration	I understand that, if it is found that I have withheld information or included any false or misleading information above, I may be removed from my post whether paid or voluntary, without notice. I understand that the information will be kept securely by the Church organisation. I hereby declare the information I have provided is accurate.
Signed (Applicant): Date: _____ _____	

Code of Behaviour

It is important for all employees, volunteers and others in contact with children / young people to:

- Treat all children/young people with respect.
- Provide an example of good conduct for others to follow.
- Operate within the Church principles and guidance and any specific procedures.
- Be visible to others when working with children/young people whenever possible.
- Challenge and report potentially abusive behaviour.
- Develop a culture where children/young people can talk about their contacts with staff and others openly.
- Respect each child's/young person's boundaries and help them to develop their own sense of their rights as well as helping them to know what they can do if they feel that there is a problem.

In general, it is inappropriate to:

- Spend time alone with children/young people.
- Take children/young people to your own home.

Employees, volunteers and others must never:

- Hit or physically assault or abuse children/young people.
- Develop sexual relationships with children/young people.
- Develop relationships with children/young people which could in any way be deemed exploitative or abusive.
- Act in ways that may be abusive or may place a child/young person at risk of abuse.

Employees, volunteers and others must avoid actions or behaviour that could be construed as poor practice or potentially abusive. For example, they should never:

- Use language, make suggestions or offer advice which is inappropriate, offensive or abusive.
- Behave physically in a manner which is inappropriate or sexually provocative.
- Have a child/children/young person/people with whom they are working to stay overnight at their home.
- Sleep in the same room or bed as a child/young person with whom they are working.
- Do things for children/young people of a personal nature that they can do for themselves.
- Condone, or participate in, behaviour with children/young people which is illegal, unsafe or abusive.
- Act in ways intended to shame, humiliate, belittle or degrade.
- Discriminate against, show different treatment, or favour particular children/young people to the exclusion of others.

I confirm that I have read and understand the code of behaviour and I agree to abide by and adopt the Safeguarding Children policy, standards and procedures of the Diocese of Killaloe in all aspects of my work.

The data on this form will be processed by the Parish in connection with your participation as a leader in youth ministry events. It will be retained for as long as is necessary in connection with the Diocese's Child Safeguarding policies and procedures and legal requirements.

Signed (Applicant):		Date:	
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