

Dear Brother Priests,

The International Meeting "Parish Priests for the Synod", and the dialogue with all of you who have taken part, provide me with the opportunity to pray for the parish priests the world over. To all of you, I address these words with great affection.

It is so obvious as to sound almost banal, but that does not make it less true: the Church could not go on without your dedication and your pastoral service. So before all else, I would like to express my gratitude and appreciation for the generous work that you do each day, sowing seeds of the Gospel in every kind of soil (cf. *Mk4:1-25*).

As you have experienced in these days of sharing, the parishes in which you carry out your ministry vary widely, from those on the outskirts of great cities – as I know personally from Buenos Aires – to those in sparsely populated areas that are the size of vast provinces. They range from those in town centres in many European countries, where ancient basilicas house dwindling and aging communities, to those where celebrations are held beneath the branches of great trees and the songs of birds mix with the voices of small children.

Parish priests are well aware of this, since they know from within the life of God's People their joys and hardships, their resources and their needs. For this reason, a synodal Church needs its parish priests. Without priests, we will never be able to learn how to walk together and to set out on the path of synodality, "the path which God expects of the Church of the third millennium".<sup>[1]</sup>

We will never become a synodal and missionary Church unless parish communities are distinguished by the sharing of all the baptized in the one mission of proclaiming the Gospel. If parishes are not synodal and missionary, neither will the Church be. The Synthesis Report of the First Session of the XVI Ordinary General Assembly of the Synod of Bishops is very clear in this regard. Parishes, beginning with their structures and the organization of parish life, are called to think of themselves "primarily as being of service to the mission that the faithful carry out in society, in family life and the workplace, without concentrating exclusively on their own activities and their organizational needs" (8.1). Parish communities increasingly need to become places from which the baptized set out as missionary disciples and to which they return, full of joy, in order to share the wonders worked by the Lord through their witness (cf. *Lk10:17*).

As pastors, we are called to accompany in this process the communities that we serve, and at the same time to commit ourselves with prayer, discernment and apostolic zeal in ensuring that our ministry is suited to the needs of a synodal and missionary Church. This challenge is set before the Pope, the bishops and the Roman Curia, and it is also set before you, as parish priests. The Lord who has called us and consecrated us asks us today to listen to the voice of his Spirit and to advance in the direction that he points out to us. Of one thing we can be sure: he will never leave us without his grace. Along the way, we will discover how to set our ministry free from the things that wear us down and rediscover its most authentic core, the proclamation of God's word and the gathering of the community for the breaking of bread.

I encourage you, then, to accept this, the Lord's call to be, as parish priests, builders of a synodal and missionary Church and to devote yourselves enthusiastically to achieving this goal. To this end, I would like to offer three suggestions that can help to inspire your lifestyle and activity as pastors.

1. I ask you first to *live out your specific ministerial charism in ever greater service to the varied gifts that the Spirit sows in the People of God*. It is urgent to “discover with faith, the many and varied charismatic gifts of the laity, be they of a humble or more exalted form” (Second Vatican Ecumenical Council, Decree on the Ministry and Life of Priests *Presbyterorum Ordinis*, 9), which are indispensable for evangelizing any number of human situations and contexts. I am convinced that in this way you will bring to light many hidden treasures and feel less alone in the demanding task of evangelization. You will experience the joy of being true fathers, who do not dominate others but rather bring out in them, men and women alike, great and precious possibilities.

2. With all my heart, I suggest that you *learn to practise the art of communal discernment*, employing for this purpose the method of “conversation in the Spirit”, which has proved so helpful in the synodal journey and in the proceedings of the synodal Assembly itself. I am certain that you will reap from it many good fruits, not only in structures of communion such as parish councils, but in many other fields as well. As the Synthesis Report makes clear, discernment is a key element in the pastoral activity of a synodal Church: “It is important that the practice of discernment be exercised also in pastoral settings, in a way adapted to differing contexts, in order to illumine the concreteness of ecclesial life. This will help to recognize better the charisms present within the community, to distribute wisely different responsibilities and ministries, and to plan in the light of the Spirit pastoral projects that go beyond the mere programming of activities” (2.1).

3. Finally, I would like to urge you to *base everything you do in a spirit of sharing and fraternity among yourselves and with your bishops*. This is something that emerged forcefully from the International Conference for the Permanent Formation of Priests, on the theme, “Fan into Flame the Gift of God that You Possess” (2 *Tim*1:6), which took place last February here in Rome, with over 800 bishops, priests, lay and consecrated men and women, engaged in this area and representing some 18 countries. We cannot be authentic fathers unless we are first sons and brothers. And we cannot foster communion and participation in the communities entrusted to our care unless, before all else, we live out those realities among ourselves. I am quite aware that, amid the constant call of our pastoral responsibilities, this commitment may seem burdensome, even a waste of time, but the opposite is true: indeed, only in this way will we be credible and our activity not end up scattering what others have already gathered.

It is not only the synodal and missionary Church that needs parish priests, but also the ongoing process of the 2021-2024 Synod, “For a Synodal Church: Communion, Participation, Mission”, as we look forward to the Second Session of the XVI Ordinary General Assembly of the Synod of Bishops, which will take place in the coming month of October. In order to prepare for it, we need to hear your voice.

For this reason, I invite those who have taken part in the International Meeting “Parish Priests for the Synod” to be missionaries of synodality, among yourselves and, once you return home, with your fellow parish priests. I ask you to encourage reflection, with a synodal and missionary mindset, on the renewal of the ministry of parish priests, and enable the General Secretariat of the Synod to gather your distinctive contributions in view of the preparation of the *Instrumentum Laboris*. The purpose of the present International Meeting was to listen to parish priests, but that cannot finish today: we need to continue to hear from you.

Dear brothers, I am at your side in this process, in which I myself am taking part. I bless all of you from the heart, and in turn, I need to feel your closeness and the support of your prayers. Let us

entrust ourselves to the Blessed Virgin Mary *Hodegetria*, Our Lady of the Way. She shows us the way; she leads us to Jesus, who is the Way, the Truth, and the Life.

Rome, Saint John Lateran, 2 May 2024

FRANCIS